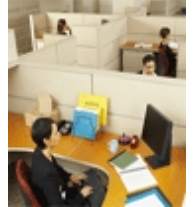


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## Work Climate Assessment and Consulting

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### The Challenge

It is essential to the growth and continued success of your organization that its Work Climate be an asset in attracting, motivating and retaining high-caliber talent. The climate must simultaneously bolster good business results and provide a positive work environment for employees.

### The Solution

OEi's consultants take a pragmatic approach to work climate development. Using proven diagnostic assessment tools, we will establish a benchmark for your organization's work climate and identify any roadblocks to high performance. Additionally, we will develop a practical, data-driven work climate plan that supports your operational goals and is aligned with your organizational values.

### When OEi Can Help You

- When productivity or morale has declined.
- When turnover or absenteeism has unexpectedly increased.
- When a sense of entitlement, or a lack of urgency or accountability, has taken root within your organization.
- When a merger or acquisition is expected.
- When poor cross-cultural understanding is limiting business success, or causing friction and frustration.

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