

Clear Leadership:

How Outstanding Leaders Make Themselves Understood

Join us for a four day transformational leadership experience

- ❖ **Clear Leadership**, provides the best insights yet into the dynamics that shape human relationships at work.
- ❖ Results from a study at Simon Fraser University in Vancouver showed **transfer of Clear Leadership skills** to the workplace was **extremely high at 87%**, compared to the 10% generally cited in literature.
- ❖ **97% of participants** report this learning experience **exceeds expectations**.

**January 11, 18, 25, and
February 1st, 2012 at
Cimarron Country Club
Mission TX**

if you have any questions or need more information, please contact Anabella Ramos at +1956 605-4284 ramos.anabella@gmail.com

Clear Leadership will revolutionize the way you think about leaders and leadership



High-quality interpersonal relationships are more important than ever to organizational efficiency and effectiveness. In a context where decision-making is increasingly shared, where everyone is expected to take initiative, and where teamwork plays a predominant role, your ability to communicate clearly as a leader is essential.

Clear Leadership has the potential to redefine your corporate culture and to improve most aspects of your working life.

- See how perceptions are shaped and how our sense making can generate either “organizational mush” or clarity.
- Learn the skills of clear leaders (Self-awareness, Descriptiveness, Curiosity, and Appreciation) .
- Learn the processes that will enable you to create real organizational learning and high performing teams.
- Learn the techniques for real partnership and organizational learning and instantly apply them for real payoff in your workplace.

Clear Leadership is about the attitudes and skills needed in 21st century organizations.

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Space is limited to 16, so don't delay, register today

Course Facilitator:

Anabella Ramos, M.O.D. and M.A.

President of OD international; Organization Development consultant; process facilitator, executive coach, and master trainer with 28 years of experience;

Masters Degrees in Linguistics and Organization Development; individual and group Gestalt psychotherapy.

Trained and certified by Gervase Bushe, PhD.

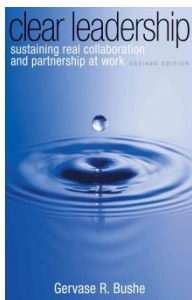


This program is based on the work of Gervase Bushe, PhD, researcher, consultant, philosopher; Professor of Leadership and Organization Development, Beedie School of Business at Simon Fraser University, Vancouver, BC, Canada, and his book Clear Leadership (Palo Alto, CA: Davies-Black publishing).

TARGET GROUP:

People in leadership positions in organizations committed to creating a culture of clarity and transparency which will facilitate learning, collaboration and partnership.

From directors, managers, public officials, and entrepreneurs, to academics and independent professionals wishing to acquire the skills needed to sustain partnership at work and lead organizational learning.



For more information on the course content visit: www.clearlearning.ca



Clear Leadership registration form

Investment:

- ❖ \$ 1,500 USD (fee includes 4 day course, Participant's Manual, Clear Leadership Book, breakfast, lunch, and nutrition breaks). Organizations sending 3 or more participants will receive a 20% discount.

Date/Time:

- ❖ 36 hours in 4 sessions of 9 hours each, on the following consecutive Wednesdays: January 11, 18, 25, and February 1, 2012.
8:30 to 5:30 each day, with continental breakfast at 8:00 am.

Location:

- ❖ Cimarron Country Club, Orchid Room, 1200 S. Shary Rd. Mission, Texas

Name: _____

Job Title: _____

Organization: _____

Address: _____

Phone: _____ Fax: _____ E-mail: _____

Payment by: Check Direct bank deposit Cash

Signature: _____

Special requirements: Dietary Mobility

Please explain: _____

Please mail, fax, or e-mail your registration to:

Anabella Ramos E-mail: ramos.anabella@gmail.com Fax: +1 956 5190457

OD international 808 S. Shary Rd. Ste. 5 PMB 193 Mission, TX 78572

Payment by direct deposit at:

Account name and number: **OD international 0639028** at Inter National Bank , or send your check made out to **OD international** to the address above. For deposits in Mexico please contact Anabella Ramos + 1 956 6054284.

Cancellation Policy:

There will be no charge for cancellations made on or before December 29 or for substituting another person on or before January 6. Cancellations made after January 2 will be subject to a 50% processing fee. Cancellations and substitutions must be made in writing.